

JOB DESCRIPTION

Firefighter

FLSA: Non-Exempt
Reports to: Fire Lieutenant

Pay Level: Level 3
Prepared/Revised: February 2018

Job Summary:

The employee is responsible for work performed in combating, extinguishing, and preventing fires, and protection of life and property through firefighting activities. Duties also include other support services under close supervision of shift captain. Independent judgment is used according to the situation and sometimes different courses of action must be considered to complete the task.

Supervision Exercised or Received:

The Firefighter supervises exercises supervision over no employees.
The Firefighter receives supervision from Lieutenant.

Equipment/Job Location:

1. Will operate firefighting equipment to include: nozzles, hoses, self-contained breathing apparatus, power saw and generators.
2. A large part of duty time is taken up in city-wide inspections, performing supervised training, and maintaining equipment and quarters.
3. All firefighting and emergency operations must be performed during all kinds of weather conditions.
4. Will be exposed to extreme heat, smoke, hazardous chemicals, and falling materials.

Essential Functions:

1. Respond to fire alarms, connects hose, holds nozzle and directs water streams.
2. Force entry of premises for firefighting, rescue and salvage operations, uses chemical fire extinguishers, bars, hooks, lines and other equipment.
3. Remove persons from danger and administers first-aid to injured persons.
4. Position and climb ladders to gain access to upper levels of buildings.
5. Perform salvage operations such as throwing covers, sweeping water and removing debris.
6. Carry charged hose line into structure for fire extinguishment.
7. Physically able to wear complete set of protective clothing and self-contained breathing apparatus.
8. Participate in fire drills and attends training classes in firefighting, first-aid and related subjects.
9. Performance of hazardous tasks under emergency conditions, which may involve extreme exertion under such handicaps as smoke and cramped surroundings.
10. Perform extreme strenuous and physical labor for extended periods under some unfavorable climatic conditions, frequently lifting objects weighing 50 to 100 pounds.
11. Perform duties requiring bending, crouching, stooping, climbing and crawling in buildings or close quarters that may be filled with smoke.

12. Must physically, mentally be able to climb to different heights and function in close quarters.

Additional Responsibilities:

(May not include all of the duties listed or duties which may be performed.)

1. Perform general maintenance work in the up-keep of fire department property: clean and wash walls and floors, make minor repairs, wash and dry hoses, mows yard, wash windows, paints, and otherwise maintain quarters.
2. May operate departmental radio communications on special assignments, receive alarms and notify appropriate personnel, summon on-call personnel.
3. Participate in annual hose test, which involves unloading and reloading fire hose back on truck.
4. Participate in flow testing of fire hydrants, which involves taking caps off hydrant and opening up hydrant and checking water flow.
5. Occasionally drive truck when driver is absent.

Knowledge Of:

1. Knowledge of fire prevention and State and City regulations as applied to firefighting and prevention.
2. Knowledge of geographic area of the City.
3. Knowledge of general first aid.
4. Knowledge of firefighting equipment and its intended uses.
5. Ability to react quickly and calmly in an emergency situation and to determine the proper course of action.
6. Ability to learn to operate a variety of firefighting equipment.
7. Ability to learn to operate a large truck safely.
8. Ability to work under extreme weather conditions and dangerous heights.
9. Ability to understand and follow oral and written instruction.
10. Ability to establish and maintain an effective working relationship with the public and other employees.
11. Ability to wear heavy protective clothing for extended periods of time.
12. Ability to climb ladders.
13. Ability to operate power equipment.

Position Requirements:

1. Must have high school diploma or equivalent. College hours advantageous.
2. Must possess a valid driver's license issued by the State of Tennessee.
3. Must pass a medical examination by licensed physician.
4. Must pass a drug screen by licensed physician.
5. Must pass National Registry First Responder Test within twelve (12) months.

Additional Requirement:

1. **Work hours** – This position is twenty-four (24) hrs on, forty-eight (48) hrs off. A full time, non-exempt employee. Evenings and weekend work is expected. Fire calls are expected.
2. **Computer skills** – knowledge of Microsoft Office.
3. **Physical Requirements** – the work of a Firefighter is a highly responsible position, which requires mental acuity. This physically dangerous, demanding position described

here is representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential function. Must be able to perform essential functions of life.

Note:

At the discretion of the City of Fayetteville, a background check may be made. Employment is contingent upon satisfactory completion of a background check, drug screen and agility test.

Nothing in this job description restricts the ability or the right of the City of Fayetteville to assign, reassign or eliminate the duties and responsibilities of this job either orally or in writing. Tasks and responsibilities may be changed at any time, due to reasonable accommodations or other reasons deemed appropriate by the City of Fayetteville.

The job description does not constitute an Employment Agreement between the employer and the employee and is subject to change, according to the business needs of the City of Fayetteville.